

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2016

Preparer Contact Information

Entity Name
 Human Resources Web Page
 Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name
 Phone Number
 E-mail Address

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary		Total Regular		Lump Sum		Applicable Defined Benefit Pension Formula	-----Total Wages Subject to Medicare (Box 5 of W-2):-----			Health, Dental, Vision
					Minimum	Maximum	Pay	Overtime Pay	Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
1.		Finance	Account Clerk II		40,071	52,092	46,098	0	1,396	110	2.7% @ 55	0	11,359	0	17,144
2.		Finance	Account Clerk II		40,071	52,092	46,328	134	2,997	70	2.7% @ 55	0	10,570	0	863
3.		Finance	Account Clerk II		40,071	52,092	46,456	17	1,949	70	2.7% @ 55	0	11,450	0	14,725
4.		Finance	Accountant I		58,918	82,485	1,133	0	0	50	2% @ 62	0	74	0	0
5.		Museum	Admin Clerk Trainee		7,800	8,190	7,785	0	0	0	N/A	0	0	0	0
6.		Community Development	Administrative Clerk II		36,352	47,258	42,783	0	2,046	710	2.7% @ 55	0	10,513	0	15,016
7.		Administration	Assistant City Manager		112,392	168,588	63,217	0	0	0	N/A	0	0	0	0
8.		Community Development	Building Inspector II		53,567	74,994	63,372	4,135	5,369	110	2.7% @ 55	0	15,615	0	23,585
9.		City Clerk	City Clerk		70,144	105,216	36,879	0	3,038	540	2.7% @ 55	0	2,431	0	333
10.		City Clerk	City Clerk		70,144	105,216	18,102	0	0	0	N/A	0	0	0	0
11.		Administration	City Manager		213,138	216,121	214,067	0	17,535	7,550	2.7% @ 55	0	52,859	0	23,427
12.	Y	City Treasurer	City Treasurer		1,200	1,200	1,200	0	0	0	N/A	0	0	0	0
13.		Community Development	Code Enforcement Officer		48,578	68,009	36,242	0	0	80	2% @ 62	0	2,339	0	9,642
14.		Community Development	Code Enforcement Officer		48,578	68,009	54,649	253	5,271	710	2.7% @ 55	0	14,378	0	15,428
15.		Community Development	Code Enforcement Officer		48,578	68,009	1,445	0	56	0	2.7% @ 55	0	123	0	0
16.		Community Development	Code Enforcement Officer		48,578	68,009	6,212	0	0	0	N/A	0	0	0	0
17.		Community Development	Community Development Assistant		48,578	68,009	56,990	0	4,868	1,270	2.7% @ 55	0	14,160	0	17,628
18.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	2% @ 55	0	0	0	0
19.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	2% @ 62	0	288	0	22,623
20.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	N/A	0	0	0	0
21.	Y	City Council	Councilmember		4,500	4,500	2,769	0	0	0	N/A	0	0	0	8,051
22.	Y	City Council	Councilmember		4,500	4,500	1,644	0	0	0	N/A	0	0	0	0
23.	Y	City Council	Councilmember - Mayor		4,500	4,500	4,500	0	0	0	2% @ 62	0	299	0	22,625
24.		City Clerk	Deputy City Clerk		48,578	68,009	56,095	168	2,691	1,190	2.7% @ 55	0	13,832	0	17,731
25.		Community Development	Development Director		101,943	152,915	132,936	0	8,796	6,310	2.7% @ 55	0	32,945	0	7,937
26.		Finance	Finance Director		101,943	152,915	125,022	0	8,377	6,110	2.7% @ 55	0	30,825	0	22,939
27.		Finance	General Account Manager		81,394	122,091	97,620	0	10,311	1,310	2.7% @ 55	0	24,238	0	7,795
28.		Administration	Human Resource Coordinator		53,567	74,994	61,456	0	5,222	1,310	2.7% @ 55	0	15,161	0	8,186
29.		Public Works	Landscape Irrigation Inspector		44,202	61,883	41,598	777	2,101	110	2% @ 62	0	2,566	0	15,890
30.		Public Works	Landscape Irrigation Inspector		44,202	61,883	15,266	79	0	240	2% @ 62	0	968	0	2,344
31.		Public Works	Landscape Irrigation Inspector		44,202	61,883	51,530	295	2,497	110	2.7% @ 55	0	12,375	0	14,650
32.		Public Works	Landscape Irrigation Inspector		44,202	61,883	54,665	522	2,522	734	2.7% @ 55	0	12,512	0	1,676
33.		Public Works	Lead Worker - Storm Drains		48,578	68,009	48,863	528	1,919	110	2.7% @ 55	0	11,968	0	22,619
34.		Public Works	Lead Worker - Streets		48,578	68,009	45,886	72	2,303	2,013	2.7% @ 55	0	12,105	0	17,366
35.		Public Works	Lead Worker - Water		48,578	68,009	54,076	411	0	1,051	2.7% @ 55	0	13,595	0	21,653

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-----Total Wages Subject to Medicare (Box 5 of W-2):-----			Applicable Defined Benefit Pension Formula	-----Employer Contribution:-----			Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Deferred Compensation/Defined Contribution Plan
36.		Public Works	Lead Worker - Water Collections		41,527	58,138	18,274	144	3,368	598	2% @ 55	0	1,553	0	3,196
37.		Public Works	Maintenance Worker II - Parks		40,071	52,092	15,570	489	1,759	40	2.7% @ 55	0	3,561	0	5,185
38.		Public Works	Maintenance Worker II - Storm Drains		40,071	52,092	44,794	911	1,820	710	2.7% @ 55	0	11,389	0	7,863
39.		Public Works	Maintenance Worker II - Streets		40,071	52,092	49,225	1,465	548	110	2.7% @ 55	0	11,402	0	17,022
40.		Public Works	Maintenance Worker II - Streets		40,071	52,092	40,898	130	508	110	2.7% @ 55	0	10,233	0	7,937
41.		Administration	Management Analyst		60,846	91,269	70,863	0	0	1,310	2.7% @ 55	0	17,493	0	22,026
42.		Administration	Management Analyst		60,846	91,269	77,245	0	3,750	1,310	2.7% @ 55	0	19,224	0	8,038
43.		Planning Commission	Planning Commissioner		2,100	2,100	2,100	0	0	0	N/A	0	0	0	0
44.		Planning Commission	Planning Commissioner		2,100	2,100	2,100	0	0	0	N/A	0	0	0	0
45.		Planning Commission	Planning Commissioner		2,100	2,100	2,100	0	0	0	N/A	0	0	0	0
46.		Planning Commission	Planning Commissioner		2,100	2,100	2,100	0	0	0	N/A	0	0	0	0
47.		Planning Commission	Planning Commissioner		2,100	2,100	2,100	0	0	0	N/A	0	0	0	0
48.		Finance	Senior Accountant S.D.		64,267	96,401	74,885	0	0	1,310	2% @ 62	0	4,732	0	20,947
49.		Finance	Special Districts Administrator		53,567	74,994	17,634	0	7,345	315	2.7% @ 55	0	4,195	0	4,207
50.		Finance	Special Districts Administrator		53,567	74,994	69,987	0	5,826	1,310	2.7% @ 55	0	17,243	0	22,329
51.		Public Works	Streets & Parks Superintendent		81,394	122,091	71,481	0	0	600	2.7% @ 62	0	3,065	0	16,693
52.		Public Works	Water Collections Op I		41,527	58,138	38,413	1,666	0	809	2% @ 62	0	2,456	0	16,307
53.		Public Works	Water Collections Op I		41,527	58,138	36,195	3,163	4,960	1,169	2.7% @ 55	0	8,616	0	21,968
54.		Public Works	Water Collections Op II		44,202	61,883	41,450	3,825	0	439	2% @ 55	0	3,378	0	22,288
55.		Public Works	Water Collections Op II		44,202	61,883	37,831	2,333	0	455	2% @ 62	0	2,259	0	14,093
56.		Public Works	Water Collections System Op I		41,527	58,138	9,647	30	0	20	2% @ 62	0	632	0	3,621
57.		Public Works	Water Distribution Op II		44,202	61,883	52,333	6,474	869	1,609	2.7% @ 55	0	12,522	0	22,092
58.		Public Works	Water Production Op II		44,202	61,883	26,417	223	5,433	50	2.7% @ 55	0	5,734	0	9,193
59.		Public Works	Water Production Op II		44,202	61,883	57,193	8,416	1,823	3,137	2.7% @ 55	0	14,374	0	20,949
60.		Public Works	Water Production Operator I		41,527	58,138	9,303	318	0	20	2% @ 62	0	610	0	3,037
61.		Public Works	Water Systems Operator II		44,202	61,883	50,620	3,521	4,185	1,023	2.7% @ 55	0	12,123	0	19,029
62.		Public Works	Water Utilities Superintendent		81,394	122,091	96,709	0	8,490	1,310	2.7% @ 55	0	24,127	0	16,976

Wages and Benefits paid in accordance with MOUs approved by the City Council on 09/06/16, with effective dates of 07/01/16. The City Manager's contract was amended by the City Council on 10/04/16, effective 07/01/16.