

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2015

Preparer Contact Information

Entity Name
 Human Resources Web Page
 Employees Hold more than One Position? (Enter 'Yes' or 'No')
 'Save As' Filename

Preparer Name
 Phone Number
 E-mail Address

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	---Total Wages Subject to Medicare (Box 5 of W-2):---				Applicable Defined Benefit Pension Formula	----- Employer Contribution: -----			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deferred Compensation/Defined Benefit Plan	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		Finance	Account Clerk II		37,347	45,395	45,395	0	2,095	120	2.7% @ 55	0	10,556	0	15,381
2.		Finance	Account Clerk II		37,347	45,395	45,395	0	2,095	120	2.7% @ 55	0	10,556	0	13,948
3.		Finance	Account Clerk II		37,347	45,395	45,395	0	1,855	120	2.7% @ 55	0	10,556	0	922
4.		Finance	Accountant I		56,867	69,123	69,123	0	5,649	1,320	2.7% @ 55	0	16,074	0	20,833
5.		Community Center	Admin Assistant (PT)		10,400	15,600	1,763	0	498	0	N/A	0	0	0	0
6.		Museum	Admin Clerk Trainee		6,240	9,360	7,405	0	864	0	N/A	0	0	0	0
7.		Community Development	Administrative Clerk II		33,633	40,881	40,881	0	0	720	2.7% @ 55	0	9,646	0	14,940
8.		Administration	Assistant City Manager		128,857	156,626	53,887	0	20,381	1,960	2.7% @ 55	0	9,348	0	1,942
9.		Community Development	Building Inspector II		51,390	62,465	62,465	2,162	5,285	120	2.7% @ 55	0	14,526	0	20,833
10.		City Clerk	City Clerk		66,046	80,280	79,122	0	7,707	6,265	2.7% @ 55	0	18,394	0	20,833
11.		Administration	City Manager		213,138	213,138	212,618	0	12,809	7,560	2.7% @ 55	0	49,563	0	20,833
12.	Y	City Treasurer	City Treasurer		1,200	1,200	1,200				N/A	0	0	0	0
13.		Community Development	Code Enforcement Officer		46,977	57,101	56,729	226	2,526	720	2.7% @ 55	0	13,418	0	13,870
14.		Community Center	Community Center Specialist		25,059	30,459	3,515	0	2,557	10	2.7% @ 55	0	802	0	1,213
15.		Community Development	Community Development Assistant		46,582	56,621	56,145	0	4,791	1,320	2.7% @ 55	0	13,167	0	14,962
16.	Y	City Council	Councilmember		4,500	4,500	4,500				2% @ 55	0	226	0	
17.	Y	City Council	Councilmember		4,500	4,500	4,500				2% @ 62	0	281	0	20,833
18.	Y	City Council	Councilmember		4,500	4,500	4,500				2% @ 62	0	281	0	20,833
19.	Y	City Council	Councilmember		4,500	4,500	4,500				N/A	0	0	0	0
20.	Y	City Council	Councilmember		4,500	4,500	4,500				N/A	0	0	0	
21.		City Clerk	Deputy City Clerk		44,599	54,210	54,210	39	4,170	1,200	2.7% @ 55	0	12,606	0	15,381
22.		Community Development	Development Director		97,943	119,050	121,805	0	4,832	6,120	2.7% @ 55	0	28,543	0	7,027
23.		Finance	Finance Director		108,758	132,196	117,682	0	10,146	6,120	2.7% @ 55	0	27,376	0	20,833
24.		Finance	General Account Manager		78,253	95,117	91,727	0	7,961	1,320	2.7% @ 55	0	21,556	0	7,027
25.		Administration	Human Resource Coordinator		48,237	58,632	58,632	0	2,255	1,320	2.7% @ 55	0	13,634	0	7,027
26.		Public Works	Lead Worker - Storm Drains		40,047	48,678	45,169	130	1,737	2,385	2.7% @ 55	0	11,074	0	20,833
27.		Public Works	Lead Worker - Streets		40,047	48,678	43,844	499	3,822	3,090	2.7% @ 55	0	11,237	0	15,464
28.		Public Works	Lead Worker - Water		40,047	48,678	48,678	1,015	2,247	1,419	2.7% @ 55	0	11,602	0	20,106
29.		Public Works	Lead Worker - Water Collections		40,047	48,678	37,737	820	0	2,013	2% @ 55	0	3,992	0	7,027
30.		Public Works	Maintenance Worker I - Parks/Graffiti		32,156	39,086	34,998	1,178	1,364	120	2% @ 62	0	2,185	0	15,018
31.		Public Works	Maintenance Worker II - Parks		37,161	45,169	44,782	1,227	2,085	2,440	2.7% @ 55	0	11,080	0	1,649
32.		Public Works	Maintenance Worker II - Parks		37,161	45,169	45,169	1,792	1,737	120	2.7% @ 55	0	10,545	0	13,674
33.		Public Works	Maintenance Worker II - Parks		37,161	45,169	43,038	1,227	1,737	120	2.7% @ 55	0	10,161	0	14,228
34.		Public Works	Maintenance Worker II - Storm Drains		37,161	45,169	40,111	200	3,922	720	2.7% @ 55	0	9,711	0	7,027
35.		Public Works	Maintenance Worker II - Streets		37,161	45,169	43,431	2,487	869	120	2.7% @ 55	0	10,198	0	15,381
36.		Public Works	Maintenance Worker II - Streets		37,161	45,169	44,383	407	3,040	120	2.7% @ 55	0	10,546	0	7,027
37.		Administration	Management Analyst		63,463	77,140	76,354	0	9,494	1,320	2.7% @ 55	0	17,947	0	7,027
38.		Administration	Management Analyst		63,463	77,140	60,099	0	2,441	2,148	2.7% @ 55	0	14,314	0	20,482

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39.		Planning Commission	Planning Commissioner		2,100	2,100	2,100				N/A	0	0	0	
40.		Planning Commission	Planning Commissioner		2,100	2,100	2,100				N/A	0	0	0	
41.		Planning Commission	Planning Commissioner		2,100	2,100	2,100				N/A	0	0	0	
42.		Planning Commission	Planning Commissioner		2,100	2,100	2,100				N/A	0	0	0	
43.		Planning Commission	Planning Commissioner		2,100	2,100	2,100				N/A	0	0	0	
44.		Finance	Senior Accountant S.D.		68,735	83,548	73,265	0	0	1,320	2% @ 62	0	4,575	0	17,945
45.		Finance	Special Districts Administrator		54,101	65,760	65,595	0	5,564	1,320	2.7% @ 55	0	15,147	0	15,381
46.		Public Works	Water Collections Op I		32,156	39,086	17,482	1,088	1,618	367	2% @ 62	0	1,113	0	9,868
47.		Public Works	Water Collections Op I		32,156	39,086	39,086	5,994	0	120	2.7% @ 55	0	9,135	0	20,106
48.		Public Works	Water Collections Op II		37,161	45,169	34,503	758	0	322	2% @ 55	0	3,516	0	20,833
49.		Public Works	Water Collections Op II		37,161	45,169	3,092	0	0	15	2% @ 62	0	193	0	0
50.		Public Works	Water Distribution Op I		32,156	39,086	24,600	4,026	2,303	864	2% @ 62	0	1,593	0	11,311
51.		Public Works	Water Distribution Op I		32,156	39,086	3,247	0	0	96	2% @ 62	0	208	0	0
52.		Public Works	Water Distribution Op II		37,161	45,169	44,650	6,227	2,736	1,944	2.7% @ 55	0	10,939	0	20,833
53.		Public Works	Water Distribution Op II		37,161	45,169	41,561	4,818	1,985	1,275	2.7% @ 55	0	10,066	0	19,899
54.		Public Works	Water Systems Operator I		42,306	51,423	51,423	7,849	2,373	3,084	2.7% @ 55	0	12,259	0	20,833
55.		Public Works	Water Systems Operator II		46,743	56,817	46,775	1,474	0	1,959	2.7% @ 55	0	11,214	0	20,182
56.		Public Works	Water Utilities Supervisor		75,192	91,396	90,374	0	7,734	1,320	2.7% @ 55	0	21,293	0	7,027

Wages and Benefits paid in accordance with MOUs approved by the City Council on 08/16/11 (Management) and 09/20/11 (SEIU), with effective dates of 09/05/11 and 09/19/11 respectively. The City Manager's contract was approved by the City Council on 04/02/13, effective 07/01/13.