

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2013**

**Preparer Contact Information**

Entity Name    
 Human Resources Web Page    
 Employees Hold more than One Position?  (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name    
 Phone Number    
 E-mail Address

---Total Wages Subject to Medicare (Box 5 of W-2):---

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Defined Benefit Plan	Deterred Compensation/ Defined Contribution Plan	Health, Dental, Vision
1.		Finance	Account Clerk I		32,969	40,073	34,018	0	0	115	2.7% @ 55	0	7,422	0	13,430
2.		Finance	Account Clerk II		37,347	45,395	44,709	0	0	120	2.7% @ 55	0	9,755	0	13,669
3.		Finance	Account Clerk II		37,347	45,395	43,571	0	2,095	120	2.7% @ 55	0	9,582	0	11,840
4.		Finance	Account Clerk II		37,347	45,395	40,104	0	1,995	120	2.7% @ 55	0	8,755	0	1,405
5.		Finance	Accountant I		56,867	69,123	66,772	0	5,849	1,320	2.7% @ 55	0	14,683	0	18,574
6.		City Clerk	Admin Assistant (PT)		10,400	15,600	8,478	0	0	0	N/A	0	0	0	0
7.		Community Development	Admin Assistant (PT)		10,400	15,600	5,249	0	0	0	N/A	0	0	0	0
8.		Community Center	Admin Assistant (PT)		10,400	15,600	14,640	0	0	0	N/A	0	0	0	0
9.		Mansion	Admin Clerk I (PT)		18,708	18,708	10,139	0	0	0	N/A	0	0	0	0
10.		Public Works	Admin Secretaty I		37,339	45,386	44,678	0	0	1,200	2.7% @ 55	0	9,748	0	6,876
11.		Community Development	Administrative Clerk II		33,633	40,881	40,263	0	1,887	745	2.7% @ 55	0	8,921	0	13,199
12.		Museum	Administrative Clerk Trainee PT		6,240	6,240	6,240	0	0	0	N/A	0	0	0	0
13.		Administration	Assistant City Manager		128,857	156,626	131,944	0	5,124	6,720	2.7% @ 55	0	28,786	0	6,265
14.		Community Development	Building Inspector II		51,390	62,465	61,521	0	5,216	120	2.7% @ 55	0	13,423	0	18,574
15.		Community Development	Building Inspector II		51,390	62,465	60,969	175	2,883	745	2.7% @ 55	0	13,559	0	6,265
16.		Community Development	Building Official		84,332	102,506	87,079	0	0	1,320	2.7% @ 55	0	18,999	0	18,574
17.		City Clerk	City Clerk		66,046	80,280	79,065	0	3,705	4,720	2.7% @ 55	0	17,250	0	18,574
18.		Administration	City Manager		213,138	213,138	209,398	0	27,535	6,720	2.7% @ 55	0	45,800	0	18,574
19.	Y	City Treasurer	City Treasurer		1,200	1,200	1,200	0	0	46	N/A	0	0	0	0
20.		Community Development	Code Enforcement Officer		46,977	57,101	55,866	468	2,196	745	2.7% @ 55	0	12,406	0	12,262
21.		Community Development	Code Enforcement Officer		46,977	57,101	13,944	0	0	30	2% @ 55	0	1,731	0	4,036
22.		Community Development	Code Enforcement Officer		46,977	57,101	52,093	0	0	115	2.7% @ 55	0	11,350	0	13,086
23.		Community Center	Community Center Specialist		25,059	30,459	29,999	0	0	120	2.7% @ 55	0	6,545	0	13,669
24.		Community Development	Community Development Assistant		46,582	56,621	55,288	0	4,791	1,320	2.7% @ 55	0	12,167	0	15,525
25.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	N/A	0	0	0	0
26.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	N/A	0	0	0	18,574
27.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	N/A	0	0	0	18,574
28.	Y	City Council	Councilmember		4,500	4,500	4,500	0	0	0	N/A	0	0	0	0
29.	Y	City Council	Councilmember		4,500	4,500	4,327	0	0	0	N/A	0	0	0	0
30.		City Clerk	Deputy City Clerk		44,599	54,210	53,479	3,210	1,564	1,200	2.7% @ 55	0	11,649	0	13,669
31.		Community Development	Development Director		97,943	119,050	113,874	0	4,579	4,520	2.7% @ 55	0	25,021	0	6,265
32.		Administration	Executive Assistant to City Manager		56,867	69,123	66,938	0	3,190	1,320	2.7% @ 55	0	14,853	0	13,669
33.		Finance	Finance Director		108,758	132,196	103,036	0	9,203	5,941	2.7% @ 55	0	22,795	0	18,574
34.		Finance	General Account Manager (Acting)		78,253	95,117	81,353	0	3,856	3,755	2.7% @ 55	0	18,488	0	6,265
35.		Community Development	GIS/Graphics Technician		44,248	53,784	52,971	0	0	120	2.7% @ 55	0	11,557	0	18,574
36.		Administration	Human Resource Coordinator		48,237	58,632	57,746	0	2,255	1,320	2.7% @ 55	0	12,599	0	6,265
37.		Public Works	Lead Worker - Waste Water		40,047	48,678	48,177	176	0	1,329	2.7% @ 55	0	10,724	0	18,574
38.		Public Works	Lead Worker - Water		40,047	48,678	47,943	349	0	1,327	2.7% @ 55	0	10,724	0	17,699
39.		Public Works	Maintenance Worker I - Parks		32,156	39,086	38,520	690	752	120	2.7% @ 55	0	8,399	0	1,763
40.		Public Works	Maintenance Worker I - Parks		32,156	39,086	8,406	0	443	30	2% @ 55	0	222	0	1,535

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Defined Benefit Plan	Deterred Compensation/ Defined Contribution Plan	Health, Dental, Vision
41.		Public Works	Maintenance Worker I - Graffiti		32,156	39,086	7,359	93	0	25	2% @ 62	0	625	0	1,316
42.		Public Works	Maintenance Worker I - Parks		32,156	39,086	38,496	254	0	120	2.7% @ 55	0	8,399	0	12,015
43.		Public Works	Maintenance Worker I - Parks		32,156	39,086	38,479	1,650	0	2,127	2.7% @ 55	0	8,837	0	12,650
44.		Public Works	Maintenance Worker I - Parks		32,156	39,086	19,201	355	0	25	2% @ 55	0	807	0	3,297
45.		Public Works	Maintenance Worker I - Parks		32,156	39,086	20,312	465	328	60	2.7% @ 55	0	4,105	0	3,069
46.		Public Works	Maintenance Worker I - Storm Drains		32,156	39,086	33,531	173		95	2% @ 55	0	3,446	0	21,292
47.		Public Works	Maintenance Worker I - Storm Drains		32,156	39,086	37,668	366	0	745	2.7% @ 55	0	8,535	0	6,265
48.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	449	0	0	10	2.7% @ 55	0	107	0	1,516
49.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	40,968	3,687	2,162	120	2.7% @ 55	0	8,399	0	17,699
50.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	8,657	348		30	2% @ 62	0	443	0	1,361
51.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	32,526	423	0	318	2% @ 55	0	2,447	0	6,265
52.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	8,644	0	0	246	2% @ 62	0	459	0	1,368
53.		Public Works	Maintenance Worker I - Water/Waste Water		32,156	39,086	38,530	5,624	0	1,229	2.7% @ 55	0	7,922	0	18,574
54.		Public Works	Maintenance Worker II - Streets/ Street Sweeper		37,161	45,169	44,234	383	0	120	2.7% @ 55	0	9,706	0	6,265
55.		Public Works	Maintenance Worker II - Storm Drains		37,161	45,169	44,734	838	1,737	120	2.7% @ 55	0	9,706	0	18,574
56.		Public Works	Maintenance Worker II - Street Sweeper		37,161	45,169	11,824	0	362	279	2.7% @ 55	0	2,668	0	1,872
57.		Public Works	Maintenance Worker II - Streets/ Street Sweeper		37,161	45,169	43,633	38	1,737	745	2.7% @ 55	0	9,842	0	13,750
58.		Public Works	Maintenance Worker II - Streets/ Street Sweeper		37,161	45,169	42,978	1,567	2,085	1,666	2.7% @ 55	0	10,043	0	13,669
59.		Public Works	Maintenance Worker II - Streets/ Street Sweeper		37,161	45,169	39,816	696	0	110	2.7% @ 55	0	8,501	0	12,502
60.		Public Works	Maintenance Worker II - Water/Waste Water		37,161	45,169	42,555	1,152	0	1,219	2.7% @ 55	0	9,520	0	17,369
61.		Public Works	Maintenance Worker II - Water/Waste Water		37,161	45,169	41,859	4,646	2,715	1,517	2.7% @ 55	0	8,854	0	18,574
62.		Administration	Management Analyst		63,463	77,140	69,795	0	5,842	1,320	2.7% @ 55	0	15,397	0	6,265
63.		Administration	Management Analyst (PT)		63,463	77,140	2,100	0	0	0	N/A	0	0	0	0
64.		Planning Commission	Planning Commissioner		2,100	2,100	1,750	0	0	0	N/A	0	0	0	0
65.		Planning Commission	Planning Commissioner		2,100	2,100	1,925	0	0	0	N/A	0	0	0	0
66.		Planning Commission	Planning Commissioner		2,100	2,100	1,575	0	0	0	N/A	0	0	0	0
67.		Planning Commission	Planning Commissioner		2,100	2,100	1,925	0	0	0	N/A	0	0	0	0
68.		Planning Commission	Planning Commissioner		2,100	2,100	1,925	0	0	0	N/A	0	0	0	0

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share of Pension Benefits	Deterred Compensation/ Defined Contribution Plan	Health, Dental, Vision	
69.		Planning	Planning Director		97,943	119,050	44,453	0	19,431	2,745	2.7% @ 55	0	9,618	0	5,020
70.		Planning	Assistant Planner		59,684	72,547	63,733	0	0	120	2.7% @ 55	0	14,069	0	18,317
71.		Public Works	Public Works Director (Interim)		97,943	119,050	38,320	0	0	0	N/A	0	0	0	0
72.		Public Works	Public Works Supervisor - Parks		54,916	66,751	65,741	0	4,364	1,320	2.7% @ 55	0	14,343	0	11,857
73.		Public Works	Public Works Supervisor - Streets		65,718	79,881	78,671	0	6,759	1,320	2.7% @ 55	0	17,165	0	18,394
74.		Finance	Special Districts Administrator		54,101	65,760	57,638	0	4,588	1,320	2.7% @ 55	0	12,638	0	13,669
75.		Finance	Senior Accountant S.D.		54,101	65,760	29,940	0	0	0	N/A	0	0	0	0
76.		Public Works	Water Systems Operator I		42,306	51,423	15,306	0	2,020	884	2.7% @ 55	0	3,112	0	3,769
77.		Public Works	Water Systems Operator I		42,306	51,423	50,648	5,585	0	2,432	2.7% @ 55	0	10,716	0	18,574
78.		Public Works	Water Utilities Supervisor		75,192	91,396	89,443	0	7,031	1,320	2.7% @ 55	0	19,639	0	6,018

Wages and Benefits paid in accordance with MOUs approved by the City Council on 08/16/11 (Management) and 09/20/11 (SEIU), with effective dates of 09/05/11 and 09/19/11 respectively. The City Manager contract was approved by the City Council on 07/01/10 and 04/02/13, with effective dates of 07/01/10 and 07/01/13 respectively.